

Standard Crew Composition/Cost

The information within the table is the standard crew make up and the cost associated with the each position. Bureau and Tribal crews will be funded at rates comparable to rates used in the interagency. The requested crew composition for your Agency/Tribe should mirror these costs. Your request and justification should allow sufficient overhead positions to allow for accepted supervisory span of control. The span of control is one supervisor for up to six personnel.

Table 1 identifies the Position Description (PD) Number, Title and Salary including Employee Benefit Cost (EBC) for a standard 20 Interagency Hotshot Crew. The normal length of employment for each position is identified but this could increase, depending upon training opportunities. This information is provided to give you an example of the positions you may need and length of employment for these or similar positons. Ten person modules and engine modules should follow similar organizational and cost structures.

Hosting units will be responsible for personnel management, to include but not limited to hiring, time and attendance, travel and employee development.

Table 1

DOI PD #	Position	Employment Status (PP)	Status PF/F/S	Grade	Hourly Rate	COLA	Annual Salary	Salary/ PP	EBC Rate	EBC/P P	Total/PP	Total Cost To Program
117	Crew Boss	26	PF	GS 7/8	\$ 21.24	1%	\$44,696	\$1,719	37%	\$636	\$2,355	\$61,234
119	Squad Boss	18	PF	GS 6/7	\$ 19.18	1%	\$27,942	\$1,552	37%	\$574	\$2,127	\$38,281
119	Squad Boss	18	PERM/FURL	GS 6/7	\$ 19.18	1%	\$27,942	\$1,552	37%	\$574	\$2,127	\$38,281
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106	Lead	13	PERM/FURL	GS 5/6	\$ 17.26	1%	\$18,160	\$1,397	37%	\$517	\$1,914	\$24,880
106	Lead	13	PERM/FURL	GS 5/6	\$ 17.26	1%	\$18,160	\$1,397	37%	\$517	\$1,914	\$24,880
105	Senior Fire Fighter	13	PERM/FURL	GS-4/5	\$ 15.49	1%	\$16,298	\$1,254	35%	\$439	\$1,692	\$22,002
105	Senior Fire Fighter	13	PERM/FURL	GS-4/5	\$ 15.49	1%	\$16,298	\$1,254	4%	\$50	\$1,304	\$16,950
104	Crew Member	13	Temporary	GS-3/4	\$ 13.84	1%	\$14,562	\$1,120	4%	\$45	\$1,165	\$15,144
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103	1st year	13	Rookie	GS-3	\$ 12.33	1%	\$12,973	\$998	4%	\$40	\$1,038	\$13,492
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103	1st year	13	Rookie	GS-3	\$ 12.33	1%	\$12,973	\$998	4%	\$40	\$1,038	\$13,492
102	1st year	13	Rookie	GS-2	\$ 11.30	1%	\$11,889	\$915	4%	\$37	\$951	\$12,365
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Subtotal

\$433,227

Table 2 identifies anticipated startup cost for the first year and the cost for subsequent years. The cost for crew training, crew/personal equipment and supplies are broken down in attachment 3 and 4. Training cost will vary. The training costs identified are primarily for Suppression and Leadership training courses related to wildland fire. Additional training needs should be identified in the written justification.

First and Second Year Cost					
Salaries	\$433,227.28			Salaries	\$433,277.00
Training	\$13,000.00			Training	\$10,000.00
Crew Equipment	\$232,600.00			Crew Equipment	\$39,000.00
Personnel Equipmen	\$20,000.00			Personnel Equipment	\$15,000.00
Start-up cost	\$698,827.28			2nd Year costs	\$497,277.00